



Virtual Connections, Real Hires

**FOR IMMEDIATE RELEASE**

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## *MONTAGE SECURES ADDITIONAL INVESTMENT TO SUPPORT GLOBAL EXPANSION AND TECHNOLOGY LEADERSHIP*

**DELAFIELD, Wis. (January 15, 2013)** – [Montage Talent](#)<sup>®</sup>, the leading provider of video interviewing solutions, today announced it has received a \$4 million investment to support the vision and continued growth of the company. The financing round was led by existing investors [Baird Venture Partners \(BVP\)](#), GCI and Calumet Venture Fund, and included participation from new investors The State of Wisconsin Investment Board (SWIB) and Foley Ventures. Proceeds from the investment will be used to support Montage's vigorous expansion into international markets, continue technology innovation, and fund client success and sales objectives.

This round of funding is the largest secured by Montage to date and follows the attraction of significant new clients and contract renewals, including Johnson Controls, Brown-Forman, Carlson Restaurants/T.G.I. Friday's and Samsung. "We are eager to continue to support an organization with such strong leadership, innovative product offerings and a compelling value proposition for clients," said James Pavlik, a Partner with BVP and member of Montage's board of directors. "Montage experienced tremendous growth in 2012 and we look forward to building upon that success through 2013 and beyond."

Montage's advanced technology capabilities and commitment to client partnerships have led to its rapid growth and alignment with leading brands in the recruitment industry. "This investment marks a key milestone on our path to continued market leadership," said Kurt Heikkinen, Montage President and CEO. "This financing will fuel our next stage of growth as we continue to serve the world's leading companies while helping them solve their most challenging talent initiatives."

Montage's video interviewing technology allows candidates to showcase their skills and experience within an easy-to-use online platform that expands the talent pool for hiring managers, offering convenient access to job seekers worldwide. The technology enhances an employer's reach and engagement, helping elevate their brand to win the war for talent. Montage's overwhelmingly positive candidate research reinforces the impact the technology has had on the candidate experience.

To learn more about Montage Talent, please visit <http://www.montagetalent.com/>.

### **About Montage Talent**

Montage is a pioneer in the utilization of video technology to optimize the hiring process by connecting great talent with great companies. An enterprise SaaS model, designed by recruiters and delivered by software experts, Montage is the only provider to deliver video solutions supporting the total workforce: corporate employers, staffing providers, and universities.



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Montage's approach provides hiring teams and recruiters an all-inclusive solution that integrates instantly retrievable candidate videos, profiles, credentials, and documentation with the capability to conduct live panel interviews any time. Through a high-touch candidate engagement model, Montage connects the right talent with the right opportunities while driving faster decisions, eliminating travel requirements and improving quality of hire. Its ease of use and seamless integration deliver proven adoption and industry-best business impact to our clients. For more information, please visit [www.montagetalent.com](http://www.montagetalent.com).

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